

RMIS SCHOOL COUNCIL POLICY

Russell Independent Schools

Russell-McDowell Intermediate School

COUNCIL POLICY TYPE (Check One) <input type="checkbox"/> By-Laws (Council Operational Policies) <input checked="" type="checkbox"/> Function (School Operational Policies)	POLICY NUMBER <u>17.00</u>
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POLICY TOPIC DESCRIPTION
Professional Development Policy

POLICY STATEMENT
See attached policy

Date Adopted <u>11-06-00</u>	Signature _____
Revised <u>12-8-11</u> /Reviewed <u>Yearly</u>	Council Chairperson

PROFESSIONAL DEVELOPMENT GUIDELINES

1. Instructional areas of growth identified by our state assessment data and norm-referenced data will be utilized in making decisions about professional development needed for instructional growth.
2. The school's CSIP, teacher's professional growth plan, teacher surveys, and state standards will assist in prioritizing areas of professional growth and development.
3. Professional Development will be Job Embedded with Follow-up
4. Professional Growth may occur through Professional Learning Communities and Peer Observations
5. Professional Development will be evidenced through Teacher Reflections.
6. Professional development that costs a fee will be evaluated on its merit by the school principal. If budgets allow, the principal will authorize the professional development requests.
7. Teachers will be asked to share their learning with staff for whom the PD was applicable.